

PLENARY MEETING

Document 150-E
5 November 2014
Original: English

Report by the Chairman of Committee 6

Introduction

Committee 6 was created by the Plenary under the Terms of Reference as set out in document PP-14/DT/2 and Allocation of Documents as set out in document PP-14/DT/6.

The Committee's Terms of Reference were the following:

- consider the draft Strategic Plan and other reports and proposals relating to the Strategic Plan,
- examine relevant reports and proposals on the general management of the Union, in particular those relating to financial and human resources and relevant parts of the reports submitted by other Committees and Working Groups,
- prepare draft financial policies and a draft financial plan for 2016-2019, and
- recommend to the Plenary all appropriate decisions related to the management of the Union's activities; transmit to Committee 5 matters requiring amendments to the Constitution, Convention and the General Rules.

The following management team was appointed:

Chairman: Ms. Caroline GREENWAY (Australia)
Vice-Chairmen: Mr. Mario CANAZZA (Federative Republic of Brazil)
Ms. Laviza ISKHAKOVA (Republic of Uzbekistan)
Mr. Abraham DJEKOU (Republic of Côte d'Ivoire)
Mr. Nasser AL MARZOUQI (United Arab Emirates)

ITU, Secretaries:

Mr. Alassane Ba, ITU, Secretary
Ms. Julia Watt, ITU, Secretary
Mr. Thierry Perewostchikow, ITU, Deputy Secretary
Ms. Jordane Galasso, ITU, Deputy Secretary
Mr. Yushi Torigoe, Deputy Director, BDT
Mr. Jean-Paul Lovato, ITU, Administrator, BDT
Mr. William Ijeh, ITU, Administrator, BR
Mr. Hugues Depoisier, ITU, Administrator, TSB
Ms. Jude Mariani, ITU, Administrator, SPM
Mr. Anders Norsker, ITU, Chief, Information Services Department
Mr. Peter Ransome, ITU, Head, Facilities Management Division
Mr. Vaggelis Igglesis, ITU, Strategy & Policy Officer, Corporate Strategy Division
Mr. Frank Sap, ITU, Head, Internal Audit Unit
Mr. Olivier Testoni, ITU, IMAC Secretary

Committee 6 held 11 meetings, as shown below, representing a total of 21 1/2 hours of discussion with full interpretation.

- Date and time of first meeting: Tuesday, 21 October, from 14:30 to 17:30
- Date and time of second meeting: Thursday, 23 October, from 11:00 to 12:30
- Date and time of third meeting: Thursday, 23 October, from 14:30 to 16:00
- Date and time of fourth meeting: Monday, 27 October, from 10:30 to 12:00
- Date and time of fifth meeting: Monday, 27 October, from 14:30 to 16:00
- Date and time of sixth meeting: Tuesday, 28 October, from 14:30 to 17:00
- Date and time of seventh meeting: Wednesday, 29 October, from 14:30 to 18:00
- Date and time of eighth meeting: Thursday, 30 October, from 9:30 to 12:30
- Date and time of ninth meeting: Friday, 31 October, from 14:30 to 16:00
- Date and time of tenth meeting: Monday, 3 November, from 9:30 to 11:00
- Date and time of eleventh meeting; Tuesday, 4 November, from 11:00 to 11:30

Committee 6 established the following Ad hoc groups to facilitate its work and coordinate various proposals and discussions from Member States, as follow:

- Ad-hoc group on ITU Telecom events: Mr. Nasser Saleh Al Marzouki (UAE), Chairman and Mr. Liu Xin, Secretary (ITU),
- Ad-hoc group on Future conferences, assemblies and forums of the Union, Scheduling of ITU conferences and assemblies, Scheduling of Council sessions and plenipotentiary conferences. Ms. Vernita Harris (USA) , Ms. Jordane Galasso, Secretary (ITU),
- Ad-hoc group on the Options for the Union's Headquarter premises over the long term, Dr. Xavier Belmont (Spain), Chairman and Mr. Peter Ransome, Secretary (ITU),
- Ad-hoc group on Human resources management and development – Resolution 48 (Rev. Guadalajara, 2010), Dr. Bruce Gracie (Canada), Chairman and Ms. Julia Watt, Secretary (ITU),

- Ad-hoc group on the Draft Financial Plan for the Union for 2016 – 2019 and draft Decision 5, Ms. Mary Rios (USA), Chairman, Mr. Alassane Ba, Secretary (ITU).

Drafting groups were also established in order to consolidate Member States' contributions related to a specific topic and propose to Committee 6 an agreed upon amendment:

- Strengthening of the project execution function in ITU, Resolution 157, Ms. Beatriz Egea (Argentina), Chairman, Mr. Lovato, Secretary, (ITU),
- Free online access to ITU publications, Decision 12, Mr. Nicolai Varlamov (Russian Federation) Chairman, Mr. Shafqat Zaidi, Secretary (ITU),
- Strengthening the regional presence, Resolution 25, Mr. Mario Canazza (Brazil) Chairman, Mr. Torigoe, Secretary (ITU),
- Strategic Plan for the Union for 2016-2019, Resolution 71, Mr. Mario Canazza (Brazil) Chairman, Mr. Vaggelis Igglesis, Secretary (ITU),
- Implementation of result-based management in ITU, Resolution 151, Mr. Mario Canazza (Brazil) Chairman, Mr. Vaggelis Igglesis, Secretary (ITU),
- Linking strategic, financial and operational planning in ITU, Resolution 72, Mr. Mario Canazza (Brazil) Chairman, Mr. Vaggelis Igglesis, Secretary (ITU),
- Strengthening ITU capabilities for electronic meetings and means to advance the work of the Union, Resolution 167, Ms. Samah Aziz (Egypt) Chairman, Mr. Anders Norsker, Secretary (ITU),
- Telecommunication/information and communication technology accessibility for persons with disabilities, including age-related disabilities, Resolution 175, Ms. Andrea Saks (USA) Chairman, Mr. Vaggelis Igglesis, Secretary (ITU),
- Independent management advisory committee, Resolution 162, Ms. Carmen Ball (Australia) Chairman, Mr. Olivier Testoni , Secretary (ITU),
- Auditing of the Accounts of the Union, Resolution 94, Ms. Mary-Blanca Rios (USA), Mr. Frank Sap, Secretary (ITU),
- Use of the six official languages of the Union on an equal footing, Resolution 154, Mr. Mario Canazza (Brazil) Chairman, Mr. William Ijeh, Secretary (ITU),
- Human resources management and development, Resolution 48, Dr. Bruce Gracie (Canada) Chairman, Mrs Julia Watt, Secretary (ITU).

In carrying out its work, Committee 6 examined the results of the work of the various groups as well as the reports submitted by Council to Plenipotentiary Conference on matters within its competence.

Decision 12 (Guadalajara, 2010) – Free online access to ITU publications

Four contributions were received and resulted in the approval by Committee 6 of a revised Decision 12, Busan 2014, reflecting all elements requested in the respective contributions.

These contributions, under consideration of:

- Resolution 34 (Rev. Dubai, 2014) of WTDC on the role of telecommunications/ICTs in disaster preparedness, early warning, rescue, mitigation relief and response,
- Council Decision 571 (2014) on free online access to the Administrative Regulations,
- Council resolutions and decisions and other publications of the Union, Council Decision 574 (2013) on free online access to the Final reports of World Telecommunication Development Conferences and Council Decision 542, which approved free online access to ITU-T recommendations to the general public on trial basis, as well as
- Documents C13/81, C13/21 and C14/21 on the increase of the Radio Regulations sales in 2012 and of the absence of negative financial impact in 2012 and 2013,

have led to the approval of the free download of various publications that had been approved on a trial basis by Councils. The importance of free access to international standards to enhance the efficient use of telecommunications/ICTs and the reinforcement of the principle of transparency of the Union's work resulting from the free online access to the Rules of procedures, Resolutions, Recommendations and Decisions of the Union were further arguments to endorse the revision of Decision 12.

Following the revision, ITU-R, ITU-T and ITU-D recommendations and reports, ITU-R handbooks on radio-frequency spectrum management as well as other publications and the basic texts of the Union, the final acts of the Plenipotentiary conference, of WTDC and of world and regional radiocommunication conferences and world conferences on international telecommunications, as well as ITU Council Resolutions and Decisions will be made available to the general public on a permanent basis. The revised Decision 12 also requires the Secretary-General to report to Council each year. In addition to information on sales of publications, the report should include information related to free download by country and membership. Furthermore Council is instructed, after examination of the Secretary-General's report, to decide on policies to further improve the access to ITU publications, software and databases.

Monitoring mechanism on ITU programmes and projects (New Decision COM6/1)

The proposal of a new Decision on Monitoring mechanism of ITU Programmes and projects was discussed by participants, who supported the proposed actions to increase transparency and efficiency in the delivery and reporting of the work of the Union. The new draft decision approved by Committee 6 instructs the Secretary General to extend the ITU-D projects on-line database to include all Bureaux and the General Secretariat, to examine how information could be further shared with Membership and to clearly indicate ITU programmes and project costs in all relevant budget-related reports. The Secretariat stressed that information is already available on the BDT website and in the Financial Operating report and that some confidential information should only be accessed upon request. The Secretariat confirmed its readiness to adapt the current reporting arrangements with a view to ensuring additional information transparency.

Strengthening of the project execution function in ITU - Resolution 157 (Rev. Guadalajara, 2010)

Two proposals for revision of Resolution 157 were presented during the first meeting of Committee 6 on 21 October 2014. Both proposals addressed the strengthening of the role played by the Union concerning telecommunications and ICTs within the United Nations system.

The endorsed revision of Resolution 157, stresses the necessity to find sources of financing both private and public for development projects in the telecommunications and ICT field in general as well as the need to reinforce cooperation with pertinent international agencies and regional organizations to support the ITU's project execution in order to avoid overlapping activities and to optimize the impact of the Union's work.

ITU Telecom events – Resolution 11 (Rev. Guadalajara, 2010)

Following a contribution proposing significant changes to the organization and financing of ITU Telecom Events, an ad-hoc group was created to carefully examine the impacts of the proposed changes. The Secretary-General attended the final meeting of the ad-hoc group in order to discuss the key points of the proposal and to explain the current successful financial model. The endorsed revised Resolution includes the recognition of the success of the ITU Telecom events held in Dubai in 2012 and in Bangkok in 2013. The revised Resolution notes that the operational flexibility afforded to ITU Telecom management to meet all the challenges in its field of activity and compete in the commercial environment has proven to be useful. The Resolution further notes that ITU Telecom needs to adapt to new market conditions and calls for each ITU Telecom Event to be financially viable and have no negative impact on ITU budget. This Resolution endorses that an ITU TELECOM event should be held every year, ensuring that it does not overlap with any major ITU conferences or assemblies, the determination of the venue shall be based on competitive selection and the contract negotiation shall be based on the model host-country agreement approved by Council. If an ITU TELECOM event is held in the same year as a plenipotentiary conference, the ITU TELECOM event should preferably take place no later than the plenipotentiary conference.

Strengthening the regional presence - Resolution 25 (Rev. Guadalajara, 2010)

Committee 6 adopted a revised Resolution 25, which supports strengthening the regional presence which is required by the Union to undertake its mandate and reinforces that presence within existing resources. Proposals from administrations formed the basis for discussions.

The Resolution resolves to strengthen the function of regional offices so that they can play a part in the implementation of programmes and projects under Regional Initiatives, within the resources allocated, that regional offices play a key role in facilitating discussions on regional matters and the dissemination of information and results of activities of all Sectors of the ITU, while avoiding the duplication with headquarters, and that regional offices shall be fully involved in the organization of regional events, in close collaboration with the relevant Bureau(x) and the regional organizations, in order to increase efficiency, avoid duplication and take benefit from synergies.

The Resolution resolves also that regional offices shall actively engage in the implementation of the Dubai Action Plan, in particular the five Objectives and their respective Outcomes, the 15 Outputs and the 30 Regional Initiatives, that regional offices shall actively engage in the realization of the Outcomes Indicators and Key Performance Indicators as identified by the Dubai Action Plan

and by TDAG and that the objectives and outcomes identified in the Strategic Plan, the operational plans and the evaluation criteria in the Annex, shall be used to evaluate regional presence.

The Resolution instructs submission of a report to Council containing information on how the goals and objectives identified in the Strategic Plan and the operational plans are being achieved, to conduct once in every four years, within the existing financial resources, a survey of the level of satisfaction with ITU's regional presence and to establish clear procedures for consulting Member States, in order to prioritize the consolidated regional initiatives.

The Resolution acknowledges the difficulty faced by many countries to participate in the activities of ITU and recognizes the definition of outcome indicators for the objectives and the revised KPIs for the outputs as elaborated by TDAG following instructions by WTDC-14. The Resolution stresses that full engagement and commitment from the regional offices is fundamental for the successful implementation of the strategic plan and the Dubai Action Plan and notes the need to promote greater collaboration with the regional telecommunication organizations.

Strategic plan for the Union for 2016-2019 - Resolution 71 (Rev. Guadalajara, 2010)

The ITU 2016-2019 Strategic Plan has been reviewed and adopted in Committee 6, within Resolution 71 and its four Annexes. The preparation of the draft text of the strategic plan was concluded by Council Working Group for the Elaboration of the Draft Strategic and Draft Financial Plan for the Union for 2016-2019 (CWG SP-FP), chaired by Mr. M. Canazza (Brazil), and was reviewed and endorsed by the 2014 Session of Council.

For the preparation of this plan, the CWG SP-FP held four meetings in 2013 and 2014, considering contributions from Member States, Sector Members and Sector Advisory Groups, and input from the Secretary-General and the Directors of the Bureaux. The elaboration process included, for the first time in ITU, the involvement of various stakeholders in the development of the future ITU strategy. Three public consultations were conducted, one launched by the Secretary-General and two by the CWG SP-FP, where in total, forty-three contributions were received from vendors of telecommunication/ICT equipment, telecom operators, international, regional and national associations and organizations, civil society, other private sector organizations, telecommunication/ICT regulators, as well as administrations. Contributions were presented, considered and discussed within CWG SP-FP and final documents endorsed by membership who embraced the key findings of the consultations. The plan also incorporates input from WTDC-14, as well as the results of discussions of the Radiocommunication Advisory Group (RAG) and the Telecommunication Standardization Advisory Group (TSAG) that took place in Geneva in June 2014.

Annex 1 to Resolution 71 serves as background information to the role of ITU as a Specialized UN Agency, provides the lessons learnt from the implementation of the Strategic Plan for 2012-2015, sets out main broad trends shaping the telecommunication/ICT environment/sector as relevant for the strategic plan 2016-2019 and introduces Sector-specific situational analyses presenting the role and future trends for the ITU Bureaux.

The Strategic Plan for the Union for 2016-2019 (Annex 2 to Resolution 71) follows the principles of the results-based management framework and enhances the concept of 'Working as One ITU', introducing an ITU-wide vision, mission and values, and setting ITU-wide strategic goals and targets, to which all three Bureaux contribute with their unique roles and expertise. The Bureaux will achieve the goals of the Union via the Sectoral and intersectoral objectives (representing the goals of the Sectors in the previous strategic plan). By setting out targets and outcomes, the plan

represents the long and medium-term results envisaged as the impact of ITU's work. The Sectoral and intersectoral outputs and the support processes provided by the secretariat, are the basis to implement the plan of the Union for the next four year period. The General Secretariat is providing, in this framework, the enablers for the achievement of all the objectives of the Union.

Plotting the roadmap from strategy to execution, the adopted plan lays down the implementation criteria for prioritization, aiming for a strong linkage between strategic and operational planning, as well as proper monitoring, evaluation and risk management processes. With the incorporation of Annex 3 to Resolution 71 "Allocation of resources to objectives and strategic goals", the plan also ensures proper alignment with the financial planning process by linking the Union's goals and objectives with the resources allocated to ITU's work, as per the principles of Results-based budgeting (RBB). This will allow the clear linkage of the resources allocated to the activities of the Union with the benefits for its membership.

The adopted revised Resolution 71 instructs the Secretary-General, in coordination with the Directors of the three Bureaux, to develop and implement the ITU results framework, following the principles of RBB and RBM, and instructs Council to oversee this development and implementation of the strategic plan, and when necessary adjust it, on the basis of the Secretary-General's reports.

Linking strategic, financial and operational planning in ITU - Resolution 72 (Rev. Guadalajara, 2010)

Resolution 72 was revised, as part of the work of the CWG-SPFP, to further strengthen the linkage between the planning instruments of the Union.

In particular, the Secretary-General and the Directors of the three Bureaux are instructed to identify particular measures and elements to ensure coherence between the operational plans of the three Bureaux and the General Secretariat and to contribute to the transparency of the ITU by publishing details of all costs incurred in the use made of or in the deployment of external human resources in delivering the requirements agreed to by ITU membership.

Implementation of results-based management in ITU - Resolution 151 (Rev. Guadalajara, 2010)

Resolution 151 was also revised as part of the work of the CWG-SPFP, focusing on the implementation of results-based management in ITU.

Revised Resolution 151 instructs the Secretary-General and the Directors of the three Bureaux to continue to improve methodologies associated with the full implementation of RBB and RBM, including improvements in the presentation of the biennial budgets on an ongoing basis, to continue to develop a comprehensive results framework to support the implementation of the strategic plan, to develop a comprehensive performance monitoring and evaluation framework to support the ITU results framework and to further integrate the risk management framework at the ITU level.

Strategy for the coordination of efforts among the three Sectors of the Union (new Resolution COM6/1)

This new resolution aims at ensuring the design of a coordination and cooperation strategy for effective and efficient efforts in areas of mutual interest to the three ITU Sectors, in order to avoid duplication of effort and optimize the use of resources. Council is instructed to include the coordination of the work of the three ITU Sectors on the order of business for its meetings so as to

follow its evolution and take decisions to ensure its implementation. Furthermore, the Directors of the three Bureaux are instructed to ensure the reporting to Council of the coordination activities carried out among the different Bureaux in each area identified as of mutual interest, as well as the results obtained and to ensure that the agendas of the respective Advisory Groups include coordination with the other Bureaux so that strategies and actions are suggested for optimal development of the areas of common interest. The new resolution was discussed with references to the Resolution 72 – Linking strategic, financial and operational planning and supported by the participants.

Future conferences, assemblies and forums of the Union (2011-2014) – Resolution 77 (Rev. Guadalajara, 2010)

The Secretary presented document PP14/56, a general schedule of ITU conferences, assemblies and meetings across all three sectors. Member States' contributions aimed at ensuring the coordination of ITU Bureaux in the organization and planning of conferences and assemblies in order to ensure optimized preparatory work by Member States, Sector Members, General Secretariat and the Bureaux of the Union. After careful consideration, the drafting group proposed to merge Resolutions 4 and 153 with Resolution 77 in order to provide an overview of the scheduling and planning of conferences, forums, assemblies and Council session, as well as the list of world conferences from 2015 until 2019 and the scheduling, planning and duration of the Council and Plenipotentiary conference.

Scheduling of ITU conferences and assemblies – Resolution 111 (Rev. Antalya, 2006)

Resolution 111 was amended and endorsed in order to avoid scheduling Council sessions during a time considered as a major religious period for a Member State.

Availability of model host-country agreements in advance for conferences and assemblies of the Union held away from Geneva – Resolution 144 (Antalya, 2006)

The Resolution was revised following the submission and discussion of one contribution in order to include text related to the taking into account of persons with disabilities and specific needs in the work of ITU and to facilitate their participation to conferences, in particular through the use of webcasting and captioning. To this effect, the revised Resolution approved by Committee 6 instructs Council to review and adopt a model host-country agreement including arrangement for webcasting and captioning.

Strengthening ITU capabilities for electronic meetings and means to advance the work of the Union – Resolution 167 (Guadalajara, 2010) and Use of hyperlinks in ITU documents (new Decision COM6/2)

Resolution 167 has been updated, considering ITU's experience with remote participation during the last four years and challenges with respect to technical, financial and legal issues.

The role of hyperlinks as originally included in Resolution 167 has been moved to a separate decision. The revised endorsed Resolution requests the ITU to continue improving the e-working methods of the Union, strengthening the role of the regional offices and enhancing accessibility within the limits of the Union's financial resources. A detailed action plan is annexed to the Resolution.

Telecommunication/information and communication technology accessibility for persons with disabilities, including age-related disabilities – Resolution 175 (Guadalajara, 2010)

Committee 6 discussed and endorsed the revision of Resolution 175, slightly revising its title to “Telecommunication/ICT accessibility for persons with disabilities and persons with specific needs”. ITU has approached the issue of ICT accessibility as a priority area and the revised Resolution confirms this priority, stating, among other matters, its decision to integrate persons with disabilities and persons with specific needs into the work of the ITU. In that spirit, the revised Resolution recognizes the ongoing work of ITU in the field and instructs the Secretary-General, in consultation with the Directors of the Bureaux, to coordinate accessibility-related activities, ensuring that the needs of persons with disabilities and persons with specific needs, are taken into account.

Strengthening of relations between ITU and regional telecommunication organizations and regional preparations for the Plenipotentiary Conference - Resolution 58 (Rev. Guadalajara, 2010)

Committee 6 approved the revision of Resolution 58, focusing on the reinforcement of the ITU regional preparation of plenipotentiary conferences and world conferences on international telecommunications and further resolving to invite regional telecommunication organizations to continue their preparation for the Plenipotentiary Conference through interregional meetings to the extent possible. The revised Resolution instructs the Secretary-General to assist Member States and regional and subregional organizations with preparatory work, such as the facilitation of interregional coordination meetings. It has the objective of reaching a possible convergence of interregional views on major issues, to assist the representatives of regional organizations to take part in the meetings under consideration of the Union budgetary limits and to identify major issues to be resolved by future conferences and assemblies. Council is instructed to take the revision of this Resolution into account when receiving the related ITU reports.

Assistance and support to countries in special need for rebuilding their telecommunication sector – Resolution 34 (Rev. Guadalajara, 2010), Assistance and support to Lebanon for rebuilding its telecommunication networks (fixed and mobile) – Resolution 159 (Rev. Guadalajara, 2010) and Support and assistance to the Republic of Iraq to rebuild its telecommunication sector (new Resolution COM6/4)

Contributions were presented with the request to activate Resolution 159, Assistance and support to Lebanon for rebuilding its telecommunication networks (fixed and mobile), as well as to update Resolution 34, Assistance and support to countries in special need for rebuilding their telecommunication sector.

South Sudan presented its request to be included in the Annex to Resolution 34, Assistance and support to countries in special need for rebuilding their telecommunication sector, in order to benefit from ITU’s assistance.

The Republic of Iraq resubmitted its request to activate Resolution 34 noting that Resolution 34 had not been activated, bearing in mind ITU’s financial constraints. A new Resolution was submitted in order for the Republic of Iraq to benefit from ITU’s experts and technical assistance.

Committee 6 approved the requests and endorsed the new Resolution.

ITU participation in MoUs with financial/ strategic implications (new Resolution COM6/2)

The discussion regarding the oversight of Memoranda of Understanding (MoU) with financial or strategic implications signed by ITU was initiated in Council 2013 and further studied in the Council Working Group on Financial and Human Resources and in Council 2014. The Secretariat reminded participants that a list of MoUs with financial impact has been provided by the Secretariat in the May 2014 Council session and remains available. The new Resolution approved by Committee 6 instructs Council to formulate guidelines for participation of ITU in such MoUs and implement a mechanism to review ITU participation in such MoUs, as well as to report on the application of this Resolution in the next plenipotentiary conference.

Examination of the financial management of the Union by the Plenipotentiary Conference – years 2010-2013

Committee 6 approved the accounts of the Union for the years 2010-2013 and expressed its warmest thanks and gratitude to the Government of Italy for the auditing of the Union's accounts.

The transition to International Public Sector Accounting Standards (IPSAS) had major financial implications in the 2010-2013 period, with the recognition that the After Service Health Insurance (ASHI) liability had the most significant impact for the Union and was the reason for negative net assets. Various participants commented on the fact that accounting undertaken according to IPSAS enabled a better view of the Union's financial obligations; while the current financial health of the Union is not endangered, the negative net assets constitute a subject of concern which needs to be addressed in the medium to long-term period. It was noted that the Secretariat has already taken measures to address this issue, especially through the creation of a reserve for ASHI and the change of Health Insurance scheme in order to optimize cost containment. A Request to see an updated report for the next Council session on the measures taken and planned to address the negative net assets issue was noted.

Committee 6 took note of Document P14/65 and approved the revision of Resolution 150 – Approval of the accounts of the Union for the years 2006-2009.

Arrears, special arrears accounts and cancelled special arrears account – Document PP14/64

The Committee endorsed the revision of Resolution 41 – Arrears, special arrears accounts and cancelled special arrears account in order to take into account the fact that the reserve for debtors' account is accounted for according to IPSAS and 100% of the arrears are provisioned.

Furthermore, the Committee approved the confirmation of:

- the authorization for Council to revise, if necessary, the condition of repayment schedules, including measures such as the temporary reduction in class of contribution, the maximum length of the period for repayment, adjustment of the amount of annual payments in the initial phase of repayment schedules or the write-off of interest on overdue payments, with the aim of accelerating the recovery of outstanding amounts;
- the decision not to open any new special arrears accounts at plenipotentiary conferences, the Secretary-General being authorized to open new special accounts according to the guidelines approved by Council.

Independent management advisory committee (IMAC) – Resolution 162 (Guadalajara, 2010)

The Committee decided to create a drafting group, which considered the proposals of modification to Resolution 162 and developed an agreed consolidated text (Document PP14/DT/51).

Committee 6 endorsed the revised Resolution 162, which recognizes the valuable contribution of the IMAC in assisting ITU Council and the Secretary-General in fulfilling their governance responsibilities and establish IMAC on an on-going basis.

The revised Resolution also recalls recent Council decisions, notes the Annual Reports of the IMAC to Council including its Recommendations, instructs the Secretary-General to publish and provide public access to the reports of the IMAC as presented to Council on a publicly accessible website, and invites the Council to report to the 2018 plenipotentiary conference on the activities of IMAC and the implementation of this Resolution.

Furthermore, it provides minor amendments, seeking clarification of the language in the IMAC Terms of Reference in the annex, on the purpose of IMAC as well as the independence of IMAC members prior and after their engagement; and in Appendix B on the process for selection of IMAC members.

Auditing of the accounts of the Union - Resolution 94 (Rev. Guadalajara, 2010) and contribution related to the external auditor's report

Committee 6 approved the proposal for modification of Resolution 94 recognizing the change of External Auditor starting with the 2012 accounts, in line with the approach endorsed by PP-10. Appreciation for the work of the previous External Auditor and for that of the new External Auditor was expressed. An additional modification making publicly available the External Auditor's reports was introduced, thereby bringing the Resolution in line with best practice. The Resolution would be brought to the attention of the Swiss and of the Italian External Auditors.

Use of the six official languages of the Union on an equal footing – Resolution 154 (Rev. Guadalajara, 2010)

The Committee noted the confirmation by participants that translation is an essential element of the work of the Union that enables a common understanding between all ITU Membership on important issues under discussion and also expressed appreciation for the steps taken so far to implement Resolution 154 (Rev. Guadalajara, 2010) on the "use of the six official languages of the Union on an equal footing". The update of the resolution has been approved to allow Council to continue to monitor the work carried out by the ITU Secretariat on:

- merging all existing databases for definitions and terminology into a centralized system, with proper measures for its maintenance, expansion and updating;
- analysing the adoption by the ITU of alternative translation procedures, in order to reduce relevant expenditures for translation and typing in the budget of the Union, while maintaining or improving on the current level quality of translation and the correct use of technical telecommunication terminology;
- harmonizing and unifying working procedures in the six language services, and providing them with the necessary qualified staff and tools to meet their requirements as contained in the relevant resolution instructing the Secretary-General to fulfil the following tasks over the coming years.

A report will be presented annually to Council and to the ITU Council Working Group on Languages (CWG-LANG), beginning in 2015, which should contain:

- the evolution of the budget for translation of documents to the six official languages of the Union since 2010;
- the procedures adopted by other international organizations inside and outside of the UN Systems including benchmark studies on their costs of translation;
- the initiatives undertaken by the General Secretariat and the three Bureaux to increase efficiencies and cost savings on the implementation of this Resolution and compare them to the evolution of the budget since 2010; alternative translation procedures feasible to be adopted by the ITU and their advantages and disadvantages;
- the progress made on the implementation of measures and principles for translation and interpretation adopted by Council in its 2014 session.

Request for exemption from any financial contribution to defraying expenses relating to participation in the work of ITU

The Secretariat presented Document PP14/61 regarding requests for exemption from any financial contribution defraying expenses relating to the participation in the work of ITU. The Secretariat highlighted that the requests received each year from regional and international organizations for exemption from fees have been examined by the various sessions of the Council and that such exemptions are valid until the following plenipotentiary conference. Taking into account outcomes of the Council Working Group on Financial and Human Resources, Document PP14/61 recommends that PP-14 approve the new requests for exemption recommended by the Secretary-General and instruct Council to undertake a review of the criteria and adjust the list accordingly. As an interim measure, Document PP14/61 further recommends that PP-14 approve a short-term extension of the total list of exempted entities until this review and adjustment by Council is completed.

The Committee recommends the Plenary to consider and approve the recommendations in Document PP14/61 and the list of recommended entities for exemption, pending a review of the criteria by Council, with one revision, namely that the Association for Progressive Communications (APC) be included in the list of exempted entities for ITU-R on a provisional basis.

The Committee also agreed that the draft resolution in Document PP14/53 being considered by Committee 5, be revised to take into account the comments of the United States of America to reinforce the wording instructing Council to review the exemption criteria. Suggested revised wording of this resolution was sent from Committee 6 to Committee 5 for consideration.

Options for the Union's Headquarter premises over the long-term (new Resolution COM6/5)

The secretariat presented document PP14/57 (Rev. 1) and PP14/INF/8, following which Committee 6 created an Ad hoc group to examine the procedures and mechanisms for making progress on the issue, "Options for the Union's HQ premises over the long term", with Spain as Chair. The Ad hoc group met four times during the Plenipotentiary Conference, firstly considering the status of the whole of the HQ premises and agreeing the urgency of finding a solution to provide adequate HQ premises for the smooth operation of all services meeting all required standards. Accepting that any HQ premises solution for the long term should be fully accessible and in conformance with Host Country standards for safety, health and environmental matters, the Ad hoc group prepared and achieved consensus on a new draft resolution to send to

Committee 6 as PP14/DT/82 (DL/43 in the Ad hoc group), resolving to create a Council Working Group on this issue, and defining the terms of reference for that Council Working Group.

The Chair of the Ad hoc group presented Document PP14/DT/82 to the eleventh meeting of Committee 6 where the draft resolution was endorsed and passed to Committee 4.

Contribution from the Russian Federation regarding changes in the CV/CS and procedure of fixing the magnitude of penalties applied to Members in respect of overdue contributions and other dues payable to the ITU budget and Russian Federation's contribution regarding the Reserve account and the Procedure for fixing the magnitude of penalties applied to Members in respect of overdue contribution and other dues payable to the ITU budget.

Several contributions were submitted with proposed changes to Article 10 chapter I and Article 28 chapter V of the Constitution and Article 33, Chapter IV of the Convention. Upon consultation sought from Committee 6, Committee 5 concluded that no modification to the structure of, or hierarchy between, the Constitution and the Convention, (as currently stipulated in the relevant parts of Article 4 of the Constitution) and no amendment to any individual proposal of the Constitution and Convention should be adopted at PP-14. The Committee expressed its appreciation for these contributions and invited the Russian Federation to submit them in modified form as contributions to the next Council Working Group on Financial and Human Resources and subsequently to the next Council session.

Improvement of management and follow-up of the defrayal of ITU expenses by Sector Members and Associates – Resolution 152 (Rev. Guadalajara, 2010)

The Committee approved the revision of Resolution 152 confirming that the Secretary-General may have flexibility in implementing repayment plans with Sector Members and Associates, having noted the related improved collection rate reduction of overdue receivables.

Human resources management and development - Resolution 48 (Rev. Guadalajara, 2010) and Statement by the ITU Staff Council

The Staff Council addressed the Committee, recognizing and appreciating the ongoing constructive dialogue with ITU management. The concern regarding the large numbers of staff retiring in the next few years and the financial constraints which may lead to the non-replacement of some of these positions was expressed, as well as the need to provide a sustained high quality of service to ITU membership. The need for a renewed career planning system and an improved recruitment and selection process was stressed. Committee 6 took note of the statement by the ITU Staff Council which is to be found in Annex 1 to this report.

Resolution 48, on Human Resources management and development was amended in order to emphasize gender and geographical balance. Three contributions were consolidated into a consensus text referring to numerous resolutions of the General Assembly of the UN in respect of gender and urging the ITU to facilitate the recruitment of competent and qualified women. The amendments to Resolution 48 suggest that a set of recruitment policies with this objective in view be developed and implemented.

Draft Financial Plan for the Union for 2016-2019, Income and expenditure for the Union for the period 2016-2019 – Decision 5 and Annex 2 to Decision 5 on measures for reducing expenditure

Following the presentation of Document PP14/44 to COM 6 on the draft Financial Plan for the Union for 2016-2019 and draft Decision 5, an Ad hoc Group was created chaired by the United States of America, which drafted a revised text of Decision 5.

Emphasis was put on a new culture of efficiency and economy at the ITU, strengthening the control of the finances of the Union and the funding of the ASHI (After Service Health Insurance) and long-term liabilities of the Union. The measures for reducing expenditure contained in Annex 2 to Decision 5 were carefully reviewed in this respect.

Annex 1 to Decision 5, the Financial Plan of the Union for 2016-2019, was reviewed and adjusted by CHF 20.3 million compared with the initial draft in Document PP14/44. This resulted from a decrease by 10.5 in the number of the contributory units of Member States and the non-inclusion of new financial resources from the INR (International Numbering Resources) in the Financial Plan.

The Financial Plan was balanced on the expenses side by reductions on the Bureaux and General Secretariat Departments planned expenditure, deletion of the INR implementation costs and reduction of the planned net assets funding. In addition, cost savings amounting to CHF 13 million were adopted covered by efficiency measures, a potential increase in the number of the contributory units, other revenue, including new financial resources, and possible withdrawal from the Reserve Account upon Council decision.

Committee 6 adopted the new Financial Plan at its tenth session. Revenue and Expenses are balanced and equally amount to CHF 635.7 million. The amount of the contributory unit was set at CHF 318,000 in Plenary.

A revised Annex 3 to Resolution 71 is also presented in this Report which provides the updated allocation of resources of the Financial Plan to the objectives and goals of the Strategic Plan of the Union for 2016-2019. The revised Annex 3 to Resolution 71 is presented in Annex 2 to this Report. Delegates expressed the wish that their appreciation for the work of Mr. Ba, his team and the ITU management in achieving this outcome be noted in this report.

Decisions of the World Telecommunication Development Conference (WTDC-14)

The WTDC-14 was held in Dubai, United Arab Emirates from 30 March to April 2014, under the theme of “Broadband for Sustainable Development”. The key outcomes of the Conference are the adoption of the Dubai Declaration, the development of the ITU-D Contribution to the ITU Strategic Plan 2016-2019, the adoption of Dubai action plan and the adoption of new and revised Resolution text of WTDC. The Committee 6 is taking note of this report on WTDC-14 decisions.

Report by the Council – Advantages and disadvantages of utilizing revenue generated from international numbering resources (INR) for the purpose of balancing revenue and expenses

After intensive discussions regarding the generation of revenues from international numbering resources, which resulted in information sessions in order to enhance participants' understanding of the issues and impacts of invoicing INR related services, Committee 6 approved the Secretariat undertaking further work on the specific points identified in DT/63 with the participation of Sector Members and interested parties and provide a proposal to the next Council for decision, if appropriate.

Financial issues for consideration by the Council – Resolution 158

The amendment to Resolution 158 was approved by Committee 6 in order to enable Council to study the development of a future vision for the participation of Sector Members, Associates and Academia in the activities of the Union, including the analysis of the implication of various pricing methodologies, the current structure of membership and the benefits and participation rights of Sector Members, Associates and Academia, ways of increasing participation among non-profit entities in the work of the Union, and review of the practice of exempting entities from membership fees. Editorial amendments were also made in order to align the Resolution vocabulary with IPSAS.

Admission of Sector Members from developing countries to participate in the work of the ITU Radiocommunication Sector and the ITU Telecommunication Standardization Sector – Resolution 170 (Guadalajara, 2010)

Resolution 170 was amended in order to confirm the authorization for Sector Members from the category of developing countries to participate in the work of ITU-R and ITU-T on favourable financial terms.

Conclusion

Committee 6 concluded its work on Tuesday, 4 November 2014 after 11 meetings. The Ad hoc groups and drafting groups finalized their collegial and pro-active work, providing a sound basis for the future work of the General Secretariat and the Bureaux of the Union and an approved financial plan for 2016-2019. The work of Committee 6 resulted in the revision of 2 Decisions and twenty three Resolutions, the adoption of 5 new Resolutions and the deletion of 3 Resolutions as listed in Annex 3 to this report.

ANNEX 1

Statement by the President of the ITU Staff Council

PP-14

Busan, Republic of Korea

Mr Chairman,
Distinguished delegates,
Ladies and Gentlemen,
Dear colleagues,

On behalf of the ITU Staff Council and the Union's staff members, I should like to thank you for giving me the opportunity to address this conference.

Allow me to start by congratulating the newly elected management team, which will soon take up its duties. I wish to thank the Secretary-General, Dr Touré, for his work and his willingness to engage in dialogue during his entire time in office, as Director of BDT and subsequently as Secretary-General. Thanks to Dr Touré, ITU has grown in stature and strengthened its lead position in the world of telecommunications. The Union's staff members pledge to work with the newly elected team to attain the Union's objectives. We are nevertheless aware of the scope of the task ahead.

As was said during the 2014 session of the ITU Council, the Staff Council is motivated to be a strategic and constructive partner to the administration and will continue working with it to meet the challenges facing the Union today. ITU's staff members are in a delicate situation. Constructive work has been done, but there is still some way to go. The willingness of ITU and its Members to continue providing the same services and carrying out the same activities with increasingly limited resources will have an impact on staff in the years to come. Staff members are aware of the effort required to ensure that every franc entrusted to the management team by the Member States is put to effective use.

Measures to achieve savings and streamline the use of resources have already been implemented and have had a direct impact on the entire staff. The Union's staff members are ready to make a collective effort but remain concerned, having observed a strong downward trend in the total number of officials employed by ITU. In that regard, we draw your attention to the fact that, by 2020, 140 officials will have retired. It is currently projected that over a quarter of them will not be replaced.

That is why we think a plan for the gradual replacement of that staff should be put in place, combined with a plan for training and mobility within the organization. This will ensure continuity of operations and continued quality of service of the Union while also giving staff members an incentive to advance in their careers. In this context, we wish to congratulate the administration, which has already implemented a number of changes, such as increasing the number of posts to be filled internally. We are aware that this is a difficult task but we are also convinced we can do better.

In a context in which it is more necessary than ever to optimize resources, whether financial or human, we understand that this implies improved productivity. In order to support ITU in that

initiative, the technical, professional and human competencies of its staff must match its ambitions. We therefore ask the ITU administration to promote two major projects. First, establishing a career plan setting progressive goals within the organization for each staff member, whatever his or her grade. Secondly, and in order to support this career plan, it will be necessary to put in place the tools that will enable our administration to manage the professional advancement of ITU staff effectively. A specific example, which has already been applied and could be put to greater use, consists in encouraging voluntary mobility by providing opportunities for temporary detachment to other services.

We also ask that staff of all grades should be able to take advantage of in-service training opportunities. This is the second major project dear to the heart of the ITU Staff Council. Appropriate staff training is not only necessary in order to achieve the resource optimization goals I have referred to, it is also an essential element in any realistic career plan.

We sincerely believe that these two projects will have a positive impact on ITU staff and, as a knock-on effect, on the functioning of our organization.

Ladies and gentlemen, it is in these two areas that we hope to obtain your support. It is time for ITU to acquire a plan providing for real planning of its human resource. ITU's success depends on having measures in place to train and develop the staff who make an investment of themselves in the organization's future.

Lastly, I would like to reiterate the requests already made in the past by ITU staff representatives: for a review of the selection process following the publication of vacancy notices, especially in the final phase of that process, as well as a review of the staff appraisals system which, in our view, is not fit for purpose.

To conclude, I would like to recall that the ITU's staff is its driving force, and emphasize the importance for staff of Resolution 48, which we hope to see implemented through systems for managing career plans and ongoing training plans, and through measures to modernize the staff appraisals system and improve the process of selecting and implementing administrative and IT resources.

On behalf of ITU, I would like to thank you for listening and I count on your support. Staff representatives will be available throughout the conference to answer your questions.

ANNEX 2

ANNEX 3 TO RESOLUTION 71

Allocation of resources to objectives and strategic goals

		CHF 000									CHF 000
ITU Strategic Objectives		Cost	Goal 1	Goal 2	Goal 3	Goal 4	Goal 1	Goal 2	Goal 3	Goal 4	
			Growth	Inclusiveness	Sustainability	Innovation & Partnership	Growth	Inclusiveness	Sustainability	Innovation & Partnership	
R1	ITU-R Objective 1	149,257	50%	30%	10%	10%	74,629	44,777	14,926	14,926	
R2	ITU-R Objective 2	41,323	50%	30%	10%	10%	20,661	12,397	4,132	4,132	
R3	ITU-R Objective 3	63,554		100%			-	63,554	-	-	
T1	ITU-T Objective 1	55,388	40%	30%	10%	20%	22,155	16,616	5,539	11,078	
T2	ITU-T Objective 2	21,087		100%			-	21,087	-	-	
T3	ITU-T Objective 3	1,570	50%	30%	10%	10%	785	471	157	157	
T4	ITU-T Objective 4	27,097	30%	50%	10%	10%	8,129	13,549	2,710	2,710	
T5	ITU-T Objective 5	2,078	30%	20%	10%	40%	623	416	208	831	
D1	ITU-D Objective 1	47,755		100%			-	47,755	-	-	
D2	ITU-D Objective 2	75,957	100%				75,957	-	-	-	
D3	ITU-D Objective 3	34,587			100%		-	-	34,587	-	
D4	ITU-D Objective 4	59,118		100%			-	59,118	-	-	
D5	ITU-D Objective 5	19,990	100%				19,990	-	-	-	
I1	Intersectoral Objective 1	7,454	15%	15%	15%	55%	1,118	1,118	1,118	4,100	
I2	Intersectoral Objective 2	7,850	15%	15%	15%	55%	1,177	1,177	1,177	4,317	
I3	Intersectoral Objective 3	11,701	10%	10%	10%	70%	1,170	1,170	1,170	8,191	
I4	Intersectoral Objective 4	9,202	0%	50%	50%	0%	-	4,601	4,601	-	
I5	Intersectoral Objective 5	738	0%	100%	0%	0%	-	738	-	-	
Total Cost		635,704					226,395	288,543	70,325	50,441	
							36%	45%	11%	8%	

Re-allocation

ANNEX 3

Resolutions and Decisions proposed for suppression, modification, or adoption by Committee 6

Action	Title
Adoption	Draft new Decision [COM6/1]
Adoption	Draft new Resolution [COM6/1]
Adoption	Draft new Resolution [COM6/2]
Adoption	Draft new Resolution [COM6/3]
Adoption	Draft new Decision [COM6/2]
Adoption	Draft new Resolution [COM6/4]
Adoption	Draft new Resolution [COM6/5]
Modification	Decision 5
Modification	Decision 12
Modification	Resolution 11
Modification	Resolution 25
Modification	Resolution 34
Modification	Resolution 41
Modification	Resolution 48
Modification	Resolution 58
Modification	Resolution 71
Modification	Resolution 72
Modification	Resolution 77
Modification	Resolution 94
Modification	Resolution 111
Modification	Resolution 144
Modification	Resolution 150
Modification	Resolution 151
Modification	Resolution 152
Modification	Resolution 154
Modification	Resolution 157

Modification	Resolution 158
Modification	Resolution 159
Modification	Resolution 162
Modification	Resolution 167
Modification	Resolution 170
Modification	Resolution 175
Suppression	Resolution 4
Suppression	Resolution 93
Suppression	Resolution 153
